

GOVERNMENT OF RAJASTHAN
DEPARTMENT OF PERSONNEL
(A Group - II)

No.F.5()DOP/A-II/98

Jaipur, Dated 19/3/98

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following Rules laying down the procedure for Special Selection and Conditions of Service for appointment as Director, Deputy Directors and Scientific Officers in the Department of Environment, Rajasthan, namely :-

THE RAJASTHAN CIVIL SERVICES (SPECIAL SELECTION AND SPECIAL CONDITIONS OF SERVICE OF DIRECTOR, DEPUTY DIRECTORS AND SCIENTIFIC OFFICERS IN THE DEPARTMENT OF ENVIRONMENT) RULES, 1998.

1. Short title and commencement (i) These Rules may be called the Rajasthan Civil Services (Special Selection and Special Conditions of Service of Director, Deputy Directors and Scientific Officers in the Department of Environment) Rules 1998.
(ii) They shall come into force from the date of their publication in the Rajasthan Rajpatra.
2. Scope and Application : These Rules shall apply to the appointment of Director, Deputy Directors and Scientific Officers in the Department of Environment of the Government.
3. Definitions - In these rules, unless the context otherwise requires :
 - (a) "Appointing Authority" means the Government of Rajasthan in the case of Director and Deputy Director and Director in the case of Scientific Officer or such other officer to whom this power may be delegated by the Government with or without any conditions;
 - (b) "Committee" means the Committee referred to in rule 10;
 - (c) "Government" means the Government of Rajasthan;
 - (d) "Record of Service" means the Annual Confidential Reports/Annual Performance Appraisal Reports where maintenance of such record is prescribed and other relevant service record;
 - (e) "State" means the State of Rajasthan;
 - (f) "Schedule" means the Schedule appended to these Rules, and
 - (g) "Year" means the financial year.
4. Interpretation : Unless the context otherwise requires the Rajasthan General Clauses Act, 1955 (Rajasthan Act VIII of 1955) shall apply for the interpretation of these Rules, as it applies for the interpretation of a Rajasthan Act.

5. Composition, Nature and Strength of Posts : (i) There shall be three categories of posts as specified in Schedule I to be held on tenure basis, or as the Government may sanction from time to time.

(ii) The strength of the posts of each category shall be such as may be sanctioned by the Government from time to time.

Provided that the Government may leave unfilled or hold in abeyance or abolish any post, without thereby entitling any person to any compensation.

6. Determination of Vacancies The Appointing Authority shall determine as soon as possible after 1st April of every year, the number of vacancies anticipated to be filled in each category during the next twelve months or as and when such contingency arises.

Provided that for the year 1997-98 determination of vacancies shall be done as soon as possible after the commencement of these Rules.

7. Tenure (i) The posts of Director or Deputy Directors or Scientific Officers shall be held by an officer for a tenure ordinarily not exceeding three years which may be extended by the Appointing Authority for further term not exceeding one year at a time but the total tenure shall not exceed six years in any case.

(ii) All appointments to the post as specified in the Schedule I shall in the first instance be on temporary transfer or deputation from the parent Department/service or Research/Teaching Institutions or Organisations and for a period of one year which may be extended till the period indicated by the Appointing Authority from time to time subject to the condition that such extension shall not be beyond the date of his retirement according to the condition of service of his parent Department/service or institution. The officer so appointed shall have right of reversion or lien in their respective parent Department/service or cadre or other bodies from which service they are drawn under rule 8 but on such reversion they shall be governed by the conditions of service of the Department/service or institution but so far as services under the Government of Rajasthan are concerned service rendered under these Rules shall count for all purposes, except that they shall not have any right to protection of pay or scale or status held by them as Director or Deputy Director or Scientific Officer, unless otherwise provided in these Rules.

Provided that a Director, Deputy Director or Scientific Officer may on his will resign or seek retirement according to the conditions of service of his parent Department/service or institution which will neither confer upon him any right than those ordinarily admissible under the Rajasthan Service Rules, 1951.

Provided further that as soon as the persons promoted in the parent cadre on a post carrying higher pay scales than the post held by him under these Rules he shall be reverted back to the parent Department immediately.

8. Source of Selection - Selection for appointment to the posts as specified in Column 2 of Schedule-I after the commencement of these Rules shall be made on the recommendation of the Committee referred to in rule 10 from amongst persons mentioned in Column 3 of Schedule-I who hold lien or who have been appointed on regular basis otherwise than in adhoc, stop gap or fortuitous basis on a post either under the Government or the Government of India, Universities including deemed Universities or Government controlled or a Government aided or recognised teaching School, College or Research Institute or Public Sector Undertaking or Government controlled body.

9. Eligibility for Selection : Only such persons shall be eligible for consideration for the various posts who fulfil the conditions laid down in Schedule-I on the 1st April of the year in which they are considered.

Provided that the Selection Committee shall have powers to relax the requirements of age limit, if any, fixed for eligibility in the Schedule-I in the case of specially deserving candidates with significant experience and flair for Environment.

10. Selection Committee (a) Selection to the posts of Director and Deputy Directors shall be made on the recommendations of the Committee consisting of the following :-

- (1) Chief Secretary to the Government Chairman
or any other Secretary to the Government nominated by him.
- (2) Secretary to the Government, Member
in the Department of Personnel
or his representative not below the rank of Deputy Secretary to the Government in the Department of Personnel.
- (3) Two persons of eminence in the Member
field of Environment to be nominated by the Chief Secretary.
- (4) Secretary to the Government Member
in the Department of Environment.
- (5) OSD cum Additional Secretary to Member-Secretary
the Government in the Department of Environment.

(b) Selection to the post of Scientific Officers shall be made on the recommendations of a Committee consisting of the following :-

- (1) Secretary to the Government in the Chairman
Department of Environment.
- (2) Secretary to the Government in the Member
Department of Personnel or his representative not below the rank of Deputy Secretary to the Government in the Department of Personnel.

(3) OSD cum Additional Secretary to the Government in the Department of Environment. Member

(4) Director, Environment Department, Rajasthan, Member-Secretary

11. Criteria for Selection : Selection shall be made by the Committee after an interview having regard to :

(a) Technical and Research qualifications and practical application thereof,

(b) Personality and character,

(c) Tact, intelligence and energy,

(d) Integrity,

(e) Previous record of Service and

(f) Past experience.

12. Procedure for Selection (1) As soon as it is decided that selection is to be made to fill a certain number of vacant posts as specified in Column 2 of Schedule-I from amongst the officers mentioned in Column-3-4 of Schedule-I, the Secretary to the Government, Environment Department, or such officer, whom he may direct for this purpose, shall send a circular to all Departments concerned and to such Research/ Teaching Institute and Organisations as he deems fit, and, may also issue an advertisement for inviting applications from all eligible officers and shall call upon the respective Heads of Department and Institutions of the Services mentioned in Column-3 of Schedule-I to send by a prescribed date their recommendations in respect of the officers who are eligible for selection to the post as specified in Column-2 of Schedule-I of these Rules under the provisions of these Rules alongwith the Annual Confidential Rolls/Annual Performance Appraisals and other Service Record of the officers whose names are included in the list.

(2) On receipt of recommendations under sub-rule (1) above, the Secretary to the Government, Environment Department, or the officer nominated by him, shall prepare a list of all the eligible candidates and shall place the same alongwith Annual Confidential Rolls/Annual Performance Appraisal Reports and Service Record of the officers whose names are included in the list before the Committee referred to in rule 10 which shall select a number of candidates equal to the number of vacancies likely to be filled in, in order of their merit.

Provided that the Committee may, if suitable persons are available, keep on reserve list more candidates whose number shall not exceed 50% of the vacancies determined. The name of such candidates may be considered for appointment if such vacancies actually occur within six months from the date of selection.

13. Appointment : (1) Appointment to the post as specified in Column 2 of Schedule-I shall be made from amongst the persons included in the list prepared under sub-rule (2) of rule 12 by the Appointing Authority in the order of merit.

(2) Notwithstanding anything contained in these Rules an All India Service Officer may be appointed by the Government as Director.

Provided that the appointment of such officer shall be referred for approval to the Committee as soon as it meets after such appointment and the tenure of appointment shall not exceed the terms specified in Rule 7.

14. Urgent Temporary Appointment : Pending regular selection to the post as specified in Column 2 of Schedule-I in accordance with rule 12, the Appointing Authority may appoint a person eligible under these Rules purely on urgent temporary basis for a period not exceeding six months.

15. Pay and Other Conditions : (1) The scale of pay and initial pay admissible to the post as specified in Column 2 of Schedule-I and other conditions relating to increase in pay on promotion in the parent cadre and retirement benefits shall be as laid down in Schedule-II and shall be such as may be sanctioned by the Government with the concurrence of the Finance Department from time to time.

(2) The conditions of contract or deputation of officers other than Rajasthan State Government Servants, shall be such as may be agreed by the Government and the parent authority or the officer concerned.

(3) Except as provided in these Rules other service conditions to the post as specified in Column 2 of schedule-I of these Rules shall be regulated by other rules applicable to officers of the State Government made by the appropriate authority under the proviso to Article 309 of the Constitution of India and for the time being in force.

(4) If on account of promotion of the officer in his parent Department/Institution he become entitled for a higher pay scale than the Environment Department will be bound to relieve him to his parent Department.

16. Removal of Doubts : If any doubt arises relating to the application, interpretation and scope of these Rules, it shall be referred to the Government in the Department of Personnel whose decision thereon shall be final.

17. Repeal and Saving : All rules and orders in relation to matters covered by these Rules and in force immediately before the commencement of these Rules are hereby repealed.



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SCHEDULE-I

No.	Name of the Post & Pay Scale	Name of the Service or post or Institution etc. member or holder of which are eligible for consideration	Condition of Scale of pay or minimum pay eligibility	Minimum & Maximum age limit for eligibility	Academic Qualifications and Minimum experience	Remarks
1	2	3	4	5	6	7

1. Director

(i) All Officers encadared in the various State Services Rules of Government

(a) Drawing pay in pay scale of Government

Drawing basic pay of Rs.3400 or above in the pay scale of 3000-4500

10000-15200

30-48 years

Graduate, with minimum experience of 9 years in the field of environment related to the subject of either Forest, Public Health Engineering, Agriculture, Chemistry, Chemical Engineering, Bio-Chemistry, Zoology, Botany, Geology, Geo-Physics, Environmental Science, Environmental Engineering, Pollution Control or Environmental Planning.

New (12000-375-16000)

old (3700-5000)

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2 3 4 5 6 7

the field of environment
related to the subject of
either Forest, Public
Health Engineering,
Agriculture, Chemistry,
Chemical Engineering,
Bio-Chemistry, Zoology,
Botany, Geology, Geo-
Physics, Environmental
Science, Environmental
Engineering, Pollution
Control or Environmental
Planning.

(b) Drawing pay in UGC pay scale

Drawing basic
pay of Rs.3400
or above in
the pay scale
of 3000-4500

30-48 years

10325

10000-15200

Graduate, with minimum
experience of 9 years in
the field of environment
related to the subject of
either Forest, Public
Health Engineering,
Agriculture, Chemistry,
Chemical Engineering,
Bio-Chemistry, Zoology,
Botany, Geology, Geo-
Physics, Environmental
Science, Environmental
Engineering, Pollution
Control or Environmental
Planning.

the field of environment
related to the subject of
either Forest, Public
Health Engineering,
Agriculture, Chemistry,
Chemical Engineering,
Bio-Chemistry, Zoology,
Botany, Geology, Geo-
Physics, Environmental
Science, Environmental
Engineering, Pollution
Control or Environmental
Planning.

(ii) Permanent employees of
(a) State Public Sector
Undertakings and Autono-
mous bodies established
by Government drawing
pay on State pattern

Drawing basic
pay of Rs.3400
or above in
the pay scale
of 3000-4500

30-48 years

10325

10000-15200

Graduate, with minimum
experience of 9 years in
the field of environment
related to the subject of
either Forest, Public
Health Engineering,
Agriculture, Chemistry,
Chemical Engineering,
Bio-Chemistry, Zoology,
Botany, Geology, Geo-
Physics, Environmental
Science, Environmental
Engineering, Pollution
Control or Environmental
Planning.

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1	2	3	4	5	6	7
	(b) Government of India or Autonomous bodies established by Central Government and Central Public Sector Undertakings.		Drawing basic pay of Rs. 3400 or above in the pay scale of 3000-4500 <i>10000-15200</i>	30-48 years <i>10325</i>	Graduate, with minimum experience of 9 years in the field of environment related to the subject of either Forest, Public Health Engineering, Agriculture, Chemistry, Chemical Engineering, Bio-Chemistry, Zoology, Botany, Geology, Geo-Physics, Environmental Science, Environmental Engineering, Pollution Control or Environmental Planning.	
	(iii) Reader/Lecturer of any University established by law in India (including deemed Universities) or any Government aided College of Teaching or Research Institute.		Drawing basic pay of Rs. 3400 or above in the pay scale of 3000-4500 <i>10000-15200</i>	30-48 years <i>10325</i>	Graduate, with minimum experience of 9 years in the field of environment related to the subject of either Forest, Public Health Engineering, Agriculture, Chemistry, Chemical Engineering, Bio-Chemistry, Zoology, Botany, Geology, Geo-Physics, Environmental Science, Environmental Engineering, Pollution Control or Environmental Planning.	On deputation or Contract basis

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1 2 3 4 5 6 7

2. Deputy Director
New (10000-15200)
old (3000-4500)

(i) All Officers encadared in the various State Service Rules of Government
(a) Drawing pay in pay scale of Government

Drawing basic pay of Rs.2650 or above in the pay scale of 2200-4000
28-45 years
8550
8000-13500

Graduate, with minimum experience of 5 years in the field of environment related to the subject of either Forest, Public Health Engineering, Agriculture, Chemistry, Chemical Engineering, Bio-Chemistry, Zoology, Botany, Geology, Geo-Physics, Environmental Science, Environmental Engineering, Pollution Control or Environmental Planning. ---

(b) Drawing pay in University Grant Commission pay scale

Drawing basic pay of Rs.2650 or above in the pay scale of 2200-4000
28-45 years
8550
8000-13500

Graduate, with minimum experience of 5 years in the field of environment related to the subject of either Forest, Public Health Engineering, Agriculture, Chemistry, Chemical Engineering, Bio-Chemistry, Zoology, Botany, Geology, Geo-Physics, Environmental Science, Environmental Engineering, Pollution Control or Environmental Planning. ---

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(ii) Permanent employees of

(a) State Public Sector Undertakings and Autonomous bodies established by Government drawing pay on State pattern

Drawing basic pay of Rs. 2650 or above in the pay scale of 2200-4000

28-45 years

8550

8000-13500

Graduate, with minimum experience of 5 years in the field of environment related to the subject of either Forest, Public Health Engineering, Agriculture, Chemistry, Chemical Engineering, Bio-Chemistry, Zoology, Botany, Geology, Geo-Physics, Environmental Science, Environmental Engineering, Pollution Control or Environmental Planning.

(b) Government of India or Autonomous bodies established by Central Government and Central Public Sector Undertakings.

Drawing basic pay of Rs. 2650 or above in the pay scale of 2200-4000

28-45 years

8550

8000-13500

Graduate, with minimum experience of 5 years in the field of environment related to the subject of either Forest, Public Health Engineering, Agriculture, Chemistry, Chemical Engineering, Bio-Chemistry, Zoology, Botany, Geology, Geo-Physics, Environmental Science, Environmental Engineering, Pollution Control or Environmental Planning.

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1 2 3 4 5 6 7

(iii) Lecturer of any University established by law in India (including deemed Universities) or any Government aided College of Teaching or Research Institute.

Drawing basic pay of Rs. 2650 or above in the pay scale of 2200-4000
28-45 years
0550
8000-13500

Graduate, with minimum experience of 5 years in the field of environment related to the subject of either Forest, Public Health Engineering, Agriculture, Chemistry, Chemical Engineering, Bio-Chemistry, Zoology, Botany, Geology, Geo-Physics, Environmental Science, Environmental Engineering, Pollution Control or Environmental Planning.

On deputation or contract basis

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1 2 3 4 5 6 7

3. Scientific Officer (a) Any Subordinate Service of the State

New (8000-13500)
old (2200-4000)

Drawing basic pay of Rs.1850 or above in the pay scale of 1400-2600

5750
5000-8000

25-40 years

Graduate, with minimum experience of 3 years in the field of environment related to the subject of either Forest, Public Health Engineering, Agriculture, Chemistry, Chemical Engineering, Bio-Chemistry, Zoology, Botany, Geology, Geo-Physics, Environmental Science, Environmental Engineering, Pollution Control or Environmental Planning.

(b) Permanent employees of Autonomous bodies established by the Government or State Public Sector Undertaking.

Drawing basic pay of Rs.1850 or above in the pay scale of 1400-2600

5750
5000-8000

25-40 years

Graduate, with minimum experience of 3 years in the field of environment related to the subject of either Forest, Public Health Engineering, Agriculture, Chemistry, Chemical Engineering, Bio-Chemistry, Zoology, Botany, Geology, Geo-Physics, Environmental Science, Environmental Engineering, Pollution Control or Environmental Planning.

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(c) Permanent employees of Central Government or Autonomous bodies established by Central Government or Public Sector Undertaking of Central Government

Drawing basic pay of Rs.1850 or above in the pay scale of 1400-2600

25-40 years

Graduate, with minimum experience of 3 years in the field of environment related to the subject of either Forest, Public Health Engineering, Agriculture, Chemistry, Chemical Engineering, Bio-Chemistry, Zoology, Botany, Geology, Geo-Physics, Environmental Science, Environmental Engineering, Pollution Control or Environmental Planning.

(d) Lecturer or Research/ Extension Staff of any University established by law in India (including deemed Universities) or any Government aided College of Teaching or Research Institute

Drawing basic pay of Rs.1850 or above in the pay scale of 1400-2600

25-40 years

Graduate, with minimum experience of 3 years in the field of environment related to the subject of either Forest, Public Health Engineering, Agriculture, Chemistry, Chemical Engineering, Bio-Chemistry, Zoology, Botany, Geology, Geo-Physics, Environmental Science, Environmental Engineering, Pollution Control or Environmental Planning.

*on deputa-
tion or
Contract
basis.*

SCHEDULE-II
(SEE Rule 15)

Conditions of Pay, Promotion and Other conditions of service

1. Scale of Pay - On appointment to the various posts the pay of the officer will be fixed in the pay scale as mentioned in Column 2 of Schedule-I at the stage equal to the pay notionally arrived at by increasing the actual pay drawn by him in the existing post (in substantive or officiating capacity) by Rs. 200/- in case of Director, Rs. 150/- in case of Deputy Director and Rs. 75/- in case of Scientific Officer and in case there is no such equal stage than on the next higher stage. The next increment shall accrue after completion of full incremental period counting under rule 31 of the Rajasthan Service Rules, 1951.

Provided that in the case of officers of services who are not eligible for fixation of pay in the rule of pay mentioned above may be granted special pay of Rs. 200/- per month in case of Director, Rs. 150/- per month in case of Deputy Director and Rs. 75/- per month in case of Scientific Officer.

Exception - The officiating pay for the purpose of this rule shall mean pay drawn in officiating capacity in the existing post after regular recruitment and shall not include pay drawn on adhoc or urgent temporary basis or on account of leave vacancy or purely as temporary basis.

2. Promotion in the Parent Cadre - A person appointed as Director and Deputy Director, Scientific Officer under these Rules shall be entitled to proforma promotion in his parent cadre and his pay on the higher post of his parent cadre shall be fixed in accordance with the provisions contained in Rule 26A of the Rajasthan Service Rules, 1951. The period of service rendered as Director/Deputy Director/Scientific Officer shall count for the purpose of increment in the pay scale applicable to his post in parent cadre from time to time.

3. Pension, Provident Fund etc. - If the person concerned retires while holding the post of Director or Deputy Director or Scientific Officer his emoluments for the purpose of calculating pension, gratuity under Rule 250(c) of the Rajasthan Service Rules, 1951 shall be taken at what he would have been entitled to had he not been appointed as Director or Deputy Director or Scientific Officer.

By order and in the name of
the Governor



(S.M. Kenwall)
Deputy Secretary to Govt.

23/98